

## Abstract

Informal learning spaces offer leaders and learners opportunities to develop their STEM identities and practices (e.g., Shokeen et al., 2020; Simpson et al., 2017). GEMS (Girls Excelling in Math and Science) is an after-school program where girls have had opportunities to be themselves while engaging with STEM activities. We present preliminary results of three research projects. By studying GEMS as a case of informal learning, we are learning about the possible benefits of such environments to 1) broaden views of mathematics and 2) support the development of learners' STEM identities.

## GEMS Founder's Life Story

### Purpose

To explore the GEMS founder's lived experiences designing informal learning environments and facilitating girls' STEM learning.

### Methods

Life story method.

### Data

Life story interviews, journals, existing writing, newspapers information, GEMS curricula.

### Analysis

Life story analysis (Lieblich et al., 1998).

### Preliminary Findings

- Becoming a teacher revealed the founder's struggles and resilience as a woman and a first-generation college student.
- The significant events in founder's life story indicate that access is a key factor for girls and women to get into mathematics-related fields, traditionally viewed as male-dominated areas.
- The founder's life story suggested that getting good grades is not enough rather transforming social position is a way to open access.
- Informal STEM learning environments might be a site to guide girls to realize their full potential and decide their future.

## The Original GEMS Girls' Experiences

### Purpose

To retrospectively document a group of girls' experiences in informal learning spaces.

### Methods

Oral history research methods (Garnica, 2019).

### Data and Participants

Interviews, focus group, and survey.

### Analysis

Analysis of narratives (Polkinghorne, 1995)

### Preliminary Findings

Original girls remember having fun, enjoying the independence, and the friendly environment GEMS provided them. This study sheds light on how informal learning spaces enhance girls' STEM identities.

### Testimony OGG1

"The hands-on aspect helped me understand concepts better than in a traditional setting of books and tests. You could actually see how things worked for yourself and understand concepts while enjoying yourself."

### Testimony OGG2

"It just felt like more of a space where we didn't have to worry if our answer was wrong, or something didn't quite work. Having a smaller group to try with to build confidence with was the best."

### Testimony OGG3

"I remember enjoying the activities very much and being excited about learning because the activities made it fun!"

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## GEMS Leaders' Views of Mathematics

### Purpose

To explore GEMS leaders' experiences teaching curriculum that broadens views of mathematics to non-Eurocentric male perspectives (Jaremus, 2020).

### Methods

Qualitative research methods.

### Data and Participants

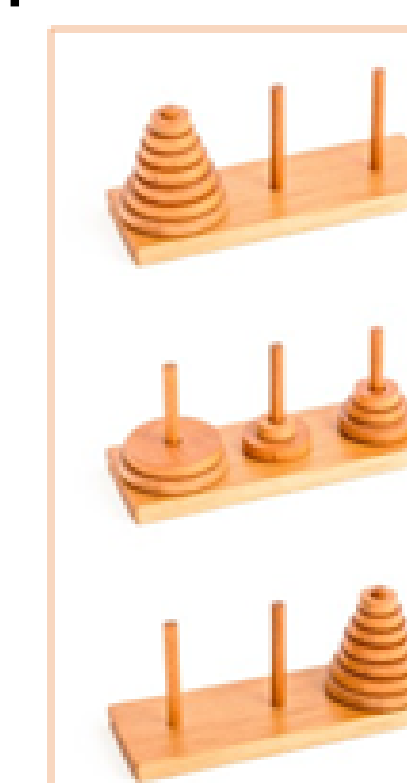
GEMS leaders' conversations, photovoice, instructional materials, video recordings, and oral or written reflections.

### Analysis

Photovoice analysis (Wang & Burris, 1997).  
Leaders' learning analysis (Greeno, 2006).  
Analysis of narratives (Polkinghorne, 1995).

### Preliminary Findings

- A toolkit with curricular materials that promote broadened views of mathematics.
- Longitudinal documentation of leaders' views of mathematics.
- Mechanisms to create and nurture a community of practice.



The *Tower of Hanoi* is a historically interesting puzzle invented in 1883 by French mathematician Edouard Lucas and associated with the legend of a temple in Asia. The puzzle asks students to move a stack of decreasing sized disks from one peg to one of two other pegs following two rules:

(1) Move only one disk at a time.

(2) No disk may be placed on top of one smaller than itself at any time.

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